Caution: Forms printed from within Adobe Acrobat may not meet IRS or state taxing agency specifications. When using Acrobat, select the "Actual Size" in the Adobe "Print" dialog.

CLIENT'S COPY

Haynie & Company 12222 Merit Drive, Suite 1900 Dallas, TX 75251 214-296-0900

July 8, 2022

IN My Shoes, Inc. 12222 Merit Dr., Suite 1900 Dallas, TX 75251

IN My Shoes, Inc.:

Enclosed is the organization's 2021 Exempt Organization return.

Specific filing instructions are as follows.

FORM 990 RETURN:

This return has been prepared for electronic filing. If you wish to have it transmitted electronically to the IRS, please sign, date, and return Form 8879-TE to our office. We will then submit the electronic return to the IRS. Do not mail a paper copy of the return to the IRS.

A copy of the return is enclosed for your files. We suggest that you retain this copy indefinitely.

Sincerely yours,

Haynie & Company

IRS e-file Signature Authorization for a Tax Exempt Entity

| _ | _ | |
|---------------|--------|------|
| , 2021, and e | ending | , 20 |

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not send to the IRS. Keep for your records. ► Go to www.irs.gov/Form8879TE for the latest information.

Name of filer

IN MY SHOES, INC.

For calendar year 2021, or fiscal year beginning

EIN or SSN 46-3543853

PATRICK LAUBACHER Name and title of officer or person subject to tax TREASURER

Part I Type of Return and Return Information

| Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and |
|---|
| Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, |
| or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, |
| whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more |
| than one line in Part I. |

| | ever is applicable, blank (do not enter - ne line in Part I. | 0-). B | ut, if you entered -0- on the return, then enter -0- on the applicable line belov | v. Do no | t comple | te more |
|--|---|--|--|--|---|--------------------------------|
| 1a | Form 990 check here | b | Total revenue, if any (Form 990, Part VIII, column (A), line 12) | 1b _ | 575, | 414. |
| 2a | Form 990-EZ check here > | b | Total revenue, if any (Form 990-EZ, line 9) | 2b | | |
| 3a | Form 1120-POL check here | | Total tax (Form 1120-POL, line 22) | 3b | | |
| 4a | Form 990-PF check here > | b | Tax based on investment income (Form 990-PF, Part V, line 5) | 4b | | |
| 5a | Form 8868 check here | b | Balance due (Form 8868, line 3c) | 5b | | |
| 6a | Form 990-T check here | | Total tax (Form 990-T, Part III, line 4) | 6b | | |
| 7a | Form 4720 check here | | Total tax (Form 4720, Part III, line 1) | 7b | | |
| 8a | Form 5227 check here | b | FMV of assets at end of tax year (Form 5227, Item D) | 8b | | |
| 9a | Form 5330 check here | b | Tax due (Form 5330, Part II, line 19) | 9b | | |
| 10a | Form 8038-CP check here | b | Amount of credit payment requested (Form 8038-CP, Part III, line 22) | 10b | | |
| Part | II Declaration and Signat | ture | Authorization of Officer or Person Subject to Tax | | | |
| Under | penalties of perjury, I declare that X | Ian | n an officer of the above entity or I am a person subject to tax with res | ect to | name | |
| of enti | ty) | | , (EIN) and that I have | examir | ned a cop | y of the |
| complianterm acknown of any entry the financiater the payments | ete. I further declare that the amount in ediate service provider, transmitter, or wledgement of receipt or reason for rej refund. If applicable, I authorize the U. o the financial institution account indic al institution to debit the entry to this a lan 2 business days prior to the payme ant of taxes to receive confidential infor | Pari election S. Tresated account ent (s | eles and statements, and, to the best of my knowledge and belief, they are to to above is the amount shown on the copy of the electronic return. I consent ronic return originator (ERO) to send the return to the IRS and to receive from of the transmission, (b) the reason for any delay in processing the return of easury and its designated Financial Agent to initiate an electronic funds with in the tax preparation software for payment of the federal taxes owed on the unt. To revoke a payment, I must contact the U.S. Treasury Financial Agent a ettlement) date. I also authorize the financial institutions involved in the processary to answer inquiries and resolve issues related to the payment. The for the electronic return and, if applicable, the consent to electronic fund. | t to alloom the IF or refunct ondrawal is return at 1-888 cessing I have | w my RS (a) an d, and (c) (direct de n, and the 353-453 of the ele selected a | ebit) e 7 no ectronic |

| PIN: check one box only X authorize HAYNIE & COMPANY | to enter my PIN | 43853 |
|--|-----------------|---|
| ERO firm name | | Enter five numbers, b do not enter all zeros |
| as my signature on the tax year 2021 electronically filed return. If I have indicated within this return with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the on the return's disclosure consent screen. | . , | J |

🔟 As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the

IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. Signature of officer or person subject to tax

Certification and Authentication

ERO's EFIN/PIN. Enter your six-digit electronic filing identification

number (EFIN) followed by your five-digit self-selected PIN.

87224884144

Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2021 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature

Date >

ERO Must Retain This Form - See Instructions Do Not Submit This Form to the IRS Unless Requested To Do So

Form **8868**

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Name of exempt organization or other filer, see instructions. Taxpayer identification number (TIN) Type or print 46-3543853 IN MY SHOES, INC. File by the Number, street, and room or suite no. If a P.O. box, see instructions. due date for filing your 12222 MERIT DR., SUITE 1900 return. See City, town or post office, state, and ZIP code. For a foreign address, see instructions. instructions. 75251 DALLAS, TX Enter the Return Code for the return that this application is for (file a separate application for each return) **Application** Return **Application** Return Is For Is For Code Code Form 990 or Form 990-EZ 01 Form 1041-A 80 Form 4720 (other than individual) Form 4720 (individual) 09 03 Form 990-PF 04 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 Form 990-T (trust other than above) 06 Form 8870 12 Form 990-T (corporation) PATRICK LAUBACHER • The books are in the care of ▶ 12222 MERIT DRIVE #1900 - DALLAS, TX 75251 Telephone No. ▶ 214-296-0905 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this __l. If it is for part of the group, check this box ▶ ____ and attach a list with the names and TINs of all members the extension is for. NOVEMBER 15, 2022, to file the exempt organization return for I request an automatic 6-month extension of time until the organization named above. The extension is for the organization's return for: ► X calendar year 2021 or tax year beginning , and ending If the tax year entered in line 1 is for less than 12 months, check reason: Initial return L Change in accounting period 3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. За **b** If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

using EFTPS (Electronic Federal Tax Payment System). See instructions.

Form **8868** (Rev. 1-2022)

instructions.

EXTENDED TO NOVEMBER 15, 2022

Form **991**

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

| Α | For the | e 2021 calendar year, or tax year beginning | and ending | | |
|--------------------------------|---------------------|---|------------------|-------------------------------------|--|
| В | Check if applicabl | C Name of organization | | D Employer identific | cation number |
| | Addre | | | | |
| | Name chang | Doing business as | | 46-35438 | 53 |
| | Initial return | Number and street (or P.O. box if mail is not delivered to street address) | Room/suite | E Telephone numbe (214)296 | |
| | —lreturn/ termin | <u> </u> | | | |
| | ated Amend | City or town, state or province, country, and ZIP or foreign postal code | | G Gross receipts \$ | 575,414. |
| F | return | DALLAS, IX /3231 | | H(a) Is this a group re | eturn |
| | tion pendir | F Name and address of principal officer: FIARTA FOCCINI | -0-1 | | ?Yes X No |
| | | 12222 MERIT DR. #1900, DALLAS, TX /: | 5251 | H(b) Are all subordinates in | |
| | | empt status: X 501(c)(3) 501(c) () | (1) or 527 | ┥, | list. See instructions |
| | | te: > WWW.LIVEINMYSHOES.ORG | | H(c) Group exemptio | |
| | | organization: X Corporation Trust Association Other | L Year | of formation: 2016 N | $m{n}$ State of legal domicile: $m{T}m{X}$ |
| P | art I | Summary | | | |
| ø | | Briefly describe the organization's mission or most significant activities: $\underline{PR0}$ | | | |
| and | | COMMUNITY FOR PREGNANT WOMEN WHO ARE HO | | | |
| Governance | 2 | Check this box 🕨 📖 if the organization discontinued its operations or di | sposed of more | e than 25% of its net as | ssets. |
| Š | | | | 3 | 7 |
| <u>«</u> | 4 | Number of independent voting members of the governing body (Part VI, line | lb) | | 7 |
| es | 5 | Total number of individuals employed in calendar year 2021 (Part V, line 2a) | | 5 | 0 |
| Ξ | 6 | Total number of volunteers (estimate if necessary) | | 6 | 0 |
| Activities | | Total unrelated business revenue from Part VIII, column (C), line 12 | | | 0. |
| _ | b | Net unrelated business taxable income from Form 990-T, Part I, line 11 | | 7b | 0. |
| | | | | Prior Year | Current Year |
| <u>o</u> | 8 | Contributions and grants (Part VIII, line 1h) | | 387,075. | 575,414. |
| nue | 9 | Program service revenue (Part VIII, line 2g) | | 0. | 0. |
| Revenue | 10 | Investment income (Part VIII, column (A), lines 3, 4, and 7d) | | 0. | 0. |
| Œ | | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | | 0. | 0. |
| | | Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 1 | | 387,075. | 575,414. |
| | | Grants and similar amounts paid (Part IX, column (A), lines 1-3) | | 0. | 0. |
| | | Benefits paid to or for members (Part IX, column (A), line 4) | | 0. | 0. |
| ģ | | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5- | | 249,384. | 258,899. |
| Expenses | 16a | Professional fundraising fees (Part IX, column (A), line 11e) | , | 0. | 0. |
| be | b | Total fundraising expenses (Part IX, column (D), line 25) 22 | ,673. | | |
| ũ | 17 | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) | | 167,485. | 169,696. |
| | | Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) | | 416,869. | 428,595. |
| | 19 | Revenue less expenses. Subtract line 18 from line 12 | | -29,794. | 146,819. |
| or Sec | 3 | · · · · · · · · · · · · · · · · · · · | Ве | ginning of Current Year | End of Year |
| ets | 20 | Total assets (Part X, line 16) | | 61,784. | 253,182. |
| ASS | 21 | Total liabilities (Part X, line 26) | | 4,627. | 49,206. |
| Net Assets or Find Balances | 22 | Net assets or fund balances. Subtract line 21 from line 20 | | 57,157. | 203,976. |
| | art II | Signature Block | • | | <u> </u> |
| Unc | ler pena | Ities of perjury, I declare that I have examined this return, including accompanying sche | dules and statem | ents, and to the best of m | y knowledge and belief, it is |
| | - | t, and complete. Declaration of preparer (other than officer) is based on all information | | | • |
| | | | <u> </u> | | |
| Sig | ın | Signature of officer | | Date | |
| He | | ▶ PATRICK LAUBACHER, TREASURER | | | |
| | | Type or print name and title | | | |
| | | Print/Type preparer's name Preparer's signature | [1 | Date Check | PTIN |
| Pai | d | PATRICK J. LAUBACHER | | if | P00367728 |
| | parer | Firm's name HAYNIE & COMPANY | | self-employ | 87-0325228 |
| | Only | Firm's address 1785 WEST 2300 SOUTH | | I IIIII 3 LIIV | |
| - | · •, | SALT LAKE CITY, UT 84119 | | Phone no 21 | 4-296-0900 |
| N/a | v tho II | RS discuss this return with the preparer shown above? See instructions | | I Holle Ho. 2 1 | X Ves No |

| Form | 1990 (2021) IN MY SHOES, INC. 46-3543853 Page 2 |
|------|--|
| Pai | rt III Statement of Program Service Accomplishments |
| | Check if Schedule O contains a response or note to any line in this Part III |
| 1 | Briefly describe the organization's mission: PROVIDE A SAFE, WELCOMING COMMUNITY FOR PREGNANT WOMEN WHO ARE HOMELSS |
| | OR AT RISK OF HOMELESSNESS. EMPOWERING WOMEN TO LEARN DEVELOP THE |
| | LIFE, JOB AND PARENTING SKILLS NECESARY TO LIVE A HEALTHY AND COMPLETE |
| | LIFE. |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the |
| _ | prior Form 990 or 990-EZ? |
| | If "Yes," describe these new services on Schedule O. |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No |
| 3 | 3 7 71 3 |
| | If "Yes," describe these changes on Schedule O. |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. |
| | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and |
| | revenue, if any, for each program service reported. |
| 4a | (Code:) (Expenses \$ including grants of \$) (Revenue \$) |
| | IN MY SHOES, INC PROVIDED HOUSING AND TRAINING TO APPROXIMATELY 26 MOMS |
| | AND THEIR BABIES IN 2021. |
| | |
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| 4b | (Code:) (Expenses \$391,197 • including grants of \$) (Revenue \$) |
| | <u> </u> |
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| 4c | (Code:) (Expenses \$ |
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| | |
| 4d | Other program services (Describe on Schedule O.) |
| | (Expenses \$ including grants of \$) (Revenue \$) |
| 4e | Total program service expenses ► 391,197. |

Form 990 (2021) IN MY SHOES, INC. Part IV Checklist of Required Schedules

| | | | Yes | No |
|---------|--|-----|-----|-----|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | | |
| | If "Yes," complete Schedule A | 1 | X | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions | 2 | Х | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | v |
| | public office? If "Yes," complete Schedule C, Part I | 3 | | X |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II | 4 | | х |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | | | |
| | similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III | 5 | | Х |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | | | |
| | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | X |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | | | ٠,, |
| | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | X |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III | 8 | | X |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for | | | |
| • | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? | | | |
| | If "Yes," complete Schedule D, Part IV | 9 | | Х |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments | | | |
| | or in quasi endowments? If "Yes," complete Schedule D, Part V | 10 | | X |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | | | |
| | Part VI | 11a | | Х |
| b | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | х |
| С | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total | 112 | | |
| _ | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | Х |
| d | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in | | | |
| | Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | X |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | | X |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | | | |
| | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | | X |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | | | ٠,, |
| | Schedule D, Parts XI and XII | 12a | | X |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? | | | , v |
| 40 | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | X |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | X |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, | 14a | | 1 |
| b | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | | | |
| | or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | х |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | 112 | | |
| | foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | Х |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | | | |
| | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | X |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | | | |
| | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions | 17 | | X |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | | | ,, |
| | 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | | X |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," | | | _ v |
| 00 | complete Schedule G, Part III | 19 | | X |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | |
| b 21 | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | | Х |
| | democracy government on trait in, column (ry, into trait in too, complete contocate), traite traite in | | L | |

| | | | Yes | No |
|------|---|----------|-----|----------|
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | ۱ |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | Х |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | | 77 |
| | Schedule J | 23 | | Х |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | | X |
| | Schedule K. If "No," go to line 25a | 24a | | |
| | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | <u> </u> |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | 04- | | |
| | any tax-exempt bonds? | 24c | | <u> </u> |
| | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | 25a | | X |
| h | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | |
| Б | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete | | | |
| | | 256 | | Х |
| 26 | | 25b | | |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current | | | |
| | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II | 26 | | Х |
| 27 | | 20 | | |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled | | | |
| | entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III. | 27 | | x |
| 28 | Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, | 21 | | <u> </u> |
| 20 | instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| 2 | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> | | | |
| a | "Yes," complete Schedule L, Part IV | 28a | | х |
| h | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28b | | X |
| | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b?//f | | | |
| · | "Yes," complete Schedule L, Part IV | 28c | | Х |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | | Х |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | | | |
| | contributions? If "Yes," complete Schedule M | 30 | | Х |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | Х |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | | | |
| | Schedule N, Part II | 32 | | Х |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | |
| | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | Х |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | | | |
| | Part V, line 1 | 34 | | Х |
| 35 a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | Х |
| | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | | | |
| | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | | | |
| | If "Yes," complete Schedule R, Part V, line 2 | 36 | | Х |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | X |
| 38 | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? | | | 1 |
| _ | Note: All Form 990 filers are required to complete Schedule O | 38 | X | |
| Pai | | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | | Щ |
| | | | Yes | No |
| | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable | | | |
| | Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable | 4 | | |
| С | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | | | |
| | (gambling) winnings to prize winners? | 1c | | |

1N MY SHOES, INC. Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

| | | _ | | Yes | No | | | | | | | |
|------------|--|---------------------------|---------------|-----|----------|--|--|--|--|--|--|--|
| 2 a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | | | | | | | | | | | |
| | filed for the calendar year ending with or within the year covered by this return | 2a | 0 | | | | | | | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns | | | | | | | | | | | |
| _ | Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions | | | | X | | | | | | | |
| | | | | | <u> </u> | | | | | | | |
| | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule | | 3b | - | + | | | | | | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other financial account in a fersion country (such as a back account account as a street financial). | • | 1 | | X | | | | | | | |
| h | financial account in a foreign country (such as a bank account, securities account, or other financial if "Yes," enter the name of the foreign country | account)? | 4a | | | | | | | | | |
| b | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | | | | | | | | | |
| 5a | ia Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | | | | | | | | | | | |
| | b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | | | | | | | | | | | |
| | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | | | | | | | | | | | |
| | 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit | | | | | | | | | | | |
| | any contributions that were not tax deductible as charitable contributions? | | 6a | | X | | | | | | | |
| b | If "Yes," did the organization include with every solicitation an express statement that such contribut | | | | | | | | | | | |
| | were not tax deductible? | | 6b | | | | | | | | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | | | | | | | | | |
| а | $Did the organization \ receive \ a \ payment \ in \ excess \ of \$75 \ made \ partly \ as \ a \ contribution \ and \ partly \ for \ goods \ and \ sense \ sense$ | vices provided to the pay | or? 7a | | X | | | | | | | |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | | 7b | | | | | | | | | |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was | as required | | | l | | | | | | | |
| | to file Form 8282? | | 7с | | X | | | | | | | |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | 7d | | | | | | | | | | |
| е | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of | | | | | | | | | | | |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contr | | | - | - | | | | | | | |
| _ | g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | | | | | | | | | | | |
| _ | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organizations are interior deposit and policy of the deposit of the depos | | ?? 7h | | | | | | | | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained | | 8 | | | | | | | | | |
| 9 | sponsoring organization have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds. | | ··· • | | | | | | | | | |
| а | Did the agree of a constitution and a great scale distribution and a continue 40000 | | 9a | | | | | | | | | |
| b | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | | ··· | | | | | | | | | |
| 10 | Section 501(c)(7) organizations. Enter: | | | | | | | | | | | |
| а | Initiation fees and capital contributions included on Part VIII, line 12 | 10a | | | | | | | | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | 10b | | | | | | | | | | |
| 11 | Section 501(c)(12) organizations. Enter: | | | | | | | | | | | |
| а | Gross income from members or shareholders | 11a | | | | | | | | | | |
| b | Gross income from other sources. (Do not net amounts due or paid to other sources against | | | | | | | | | | | |
| | amounts due or received from them.) | 11b | | | | | | | | | | |
| | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form | ı | 12a | | | | | | | | | |
| | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | 120 | | | | | | | | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | 40- | | | | | | | | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | | 13a | | | | | | | | | |
| h | Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the | | | | | | | | | | | |
| D | organization is licensed to issue qualified health plans | 13b | | | | | | | | | | |
| С | Enter the amount of reserves on hand | 13c | | | | | | | | | | |
| 14a | Did the organization receive any payments for indoor tanning services during the tax year? | • | 14a | | X | | | | | | | |
| | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu | | | + | | | | | | | | |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune | | | | | | | | | | | |
| | excess parachute payment(s) during the year? | | 15 | | X | | | | | | | |
| | If "Yes," see the instructions and file Form 4720, Schedule N. | | | | | | | | | | | |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment | t income? | 16 | | X | | | | | | | |
| | If "Yes," complete Form 4720, Schedule O. | | | | | | | | | | | |
| 17 | $\textbf{Section 501(c)(21) organizations.} \ Did the trust, any disqualified person, or mine operator engage in the trust of the trust of$ | any | | | 1 | | | | | | | |
| | activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? | | 17 | | | | | | | | | |
| | If "Yes," complete Form 6069. | | | | | | | | | | | |

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

| | Check if Schedule O contains a response or note to any line in this Part VI | | | X | | | | | | | | |
|-----|---|---------|---------|------|--|--|--|--|--|--|--|--|
| Sec | tion A. Governing Body and Management | | | | | | | | | | | |
| | | | Yes | No | | | | | | | | |
| 1a | Enter the number of voting members of the governing body at the end of the tax year | | | | | | | | | | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing | | | | | | | | | | | |
| | body delegated broad authority to an executive committee or similar committee, explain on Schedule O. | | | | | | | | | | | |
| b | Enter the number of voting members included on line 1a, above, who are independent 1b | | | | | | | | | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other | | | | | | | | | | | |
| | officer, director, trustee, or key employee? | | | | | | | | | | | |
| 3 | | | | | | | | | | | | |
| | of officers, directors, trustees, or key employees to a management company or other person? | | | | | | | | | | | |
| 4 | | | | | | | | | | | | |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? | 5 | | Х | | | | | | | | |
| 6 | Did the organization have members or stockholders? | 6 | | Х | | | | | | | | |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or | | | | | | | | | | | |
| | more members of the governing body? | 7a | | Х | | | | | | | | |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or | | | | | | | | | | | |
| | persons other than the governing body? | 7b | | Х | | | | | | | | |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: | | | | | | | | | | | |
| а | The governing body? | 8a | Х | | | | | | | | | |
| b | Each committee with authority to act on behalf of the governing body? | 8b | Х | | | | | | | | | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the | | | | | | | | | | | |
| | organization's mailing address? If "Yes," provide the names and addresses on Schedule O | 9 | | Х | | | | | | | | |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) | | | | | | | | | | | |
| | | | Yes | No | | | | | | | | |
| 10a | Did the organization have local chapters, branches, or affiliates? | 10a | | Х | | | | | | | | |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, | | | | | | | | | | | |
| | and branches to ensure their operations are consistent with the organization's exempt purposes? | 10b | | | | | | | | | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11a | X | | | | | | | | | |
| b | Describe on Schedule O the process, if any, used by the organization to review this Form 990. | | | | | | | | | | | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | Х | | | | | | | | | |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b | X | | | | | | | | | |
| С | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe | | | | | | | | | | | |
| | on Schedule O how this was done | 12c | Х | | | | | | | | | |
| 13 | Did the organization have a written whistleblower policy? | 13 | X | | | | | | | | | |
| 14 | Did the organization have a written document retention and destruction policy? | 14 | Х | | | | | | | | | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent | | | | | | | | | | | |
| | persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | | | | | | | | | |
| а | The organization's CEO, Executive Director, or top management official | 15a | Х | | | | | | | | | |
| b | Other officers or key employees of the organization | 15b | X | | | | | | | | | |
| | If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. | | | | | | | | | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a | | | | | | | | | | | |
| | taxable entity during the year? | 16a | | X | | | | | | | | |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation | | | | | | | | | | | |
| | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's | | | | | | | | | | | |
| | exempt status with respect to such arrangements? | 16b | | | | | | | | | | |
| Sec | tion C. Disclosure | | | | | | | | | | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed ▶ TX | | | | | | | | | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3) |)s only |) avail | able | | | | | | | | |
| | for public inspection. Indicate how you made these available. Check all that apply. | | | | | | | | | | | |
| | Own website Another's website X Upon request Other (explain on Schedule O) | | | | | | | | | | | |
| 19 | Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, are | nd fina | ncial | | | | | | | | | |
| | statements available to the public during the tax year. | | | | | | | | | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's books and records | | | | | | | | | | | |
| | PATRICK LAUBACHER - 214-296-0905 | | | | | | | | | | | |
| | 12222 MERIT DRIVE #1900, DALLAS, TX 75251 | | | | | | | | | | | |

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

| Check this box if neither the organization | nor any related | orga | aniza | ation | COI | mpe | nsat | ted any current officer, o | director, or trustee. | | | |
|--|-------------------|----------|-----------------------|---------|---|------------------------------|---------|---------------------------------|------------------------------|--------------------------|--------------|-----------|
| (A) | (B) | | | _ (0 | C) | | | (D) | (E) | (F) | | |
| Name and title | Average | (do | | Pos | | | one | Reportable | Reportable | Estimated | | |
| | hours per | box | box, unless pe | | (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | compensation | compensation | amount of |
| | week | <u> </u> | | | recio | or/trus | lee) | from | from related | other | | |
| | (list any | irecto | | | | | | the | organizations | compensation | | |
| | hours for related | or d | tee | | | sated | | organization (W-2/1099-MISC/ | (W-2/1099-MISC/ 1099-NEC) | from the organization | | |
| | organizations | ruste | l trus | | 99/ | mpen | | 1099-NEC) | 1099-1120) | and related | | |
| | below | dualt | itiona | |) oldu | st co I | <u></u> | 10001420) | | organizations | | |
| | line) | Indivi | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | | | 3 | | |
| (1) MARIA PUCCINI | 55.00 | | | | | | | | | | | |
| EXECUTIVE DIRECTOR | | | | Х | | | | 73,107. | 0. | 0. | | |
| (2) JEFF POTTER | 15.00 | | | | | | | | | | | |
| DIRECTOR PRESIDENT | | Х | | | | | | 0. | 0. | 0. | | |
| (3) ASHLEIGH BROWN | 10.00 | | | | | | | | | | | |
| DIRECTOR VICE PRESIDENT | | Х | | | | | | 0. | 0. | 0. | | |
| (4) SANDY STANSBURY | 10.00 | | | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. | | |
| (5) BRAD COPE | 10.00 | | | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. | | |
| (6) AARON LAM | 10.00 | | | | | | | | | | | |
| DIRECTOR SECRETARY | | Х | | | | | | 0. | 0. | 0. | | |
| (7) PATRICK LAUBACHER | 10.00 | | | | | | | | | | | |
| DIRECTOR TREASURER | | Х | | | | | | 0. | 0. | 0. | | |
| (8) PETER YOBO | 10.00 | | | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. | | |
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| Part VII Section A. Officers, Directors, Trustees, Key Empl | | | | | | d Hi | ighe | st C | Compensated Employe | | | | | |
|---|---|--|---------------------------|---------|---------------------------------------|-----------------------------------|-----------|----------------------|---|--|----------------------|------------------------|---|-------------------------------|
| | (A) Name and title | (B) Average hours per week (list any hours for related organizations below line) | tee or director oppo oppo | not c | Pos heck | ition more erson lirecto | | one h an itee) | (D) Reportable compensation from the organization (W-2/1099-MISC/ 1099-NEC) | (E) Reportable compensation from related organization (W-2/1099-MI) 1099-NEC | on d ns SC/ | com fi org an | (F) stimate mount other upensa rom the janizat d relat anizatie | of ition e ion ed |
| | | | <u>=</u> | Ë | JO. | Ke | Ē | <u>e</u> | | | | | | |
| | | | - | | | | | | | | | | | |
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| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| c d | Subtotal Total from continuation sheets to Part V Total (add lines 1b and 1c) | II, Section A | | | · · · · · · · · · · · · · · · · · · · | | | <u> </u> | 73,107. 0. 73,107. | | 0. | | | 0. |
| 2 | Total number of individuals (including but r compensation from the organization | | | | | | | | | | ole | | Yes | No. |
| 3 | Did the organization list any former officer, line 1a? <i>If</i> "Yes," <i>complete Schedule J for s</i> For any individual listed on line 1a, is the su and related organizations greater than \$15 | <i>such individual</i> um of reportab | le co | omp | ensa | atior | n and | otl | her compensation from | | I | 3 | | X |
| 5 Sec | Did any person listed on line 1a receive or rendered to the organization? If "Yes," comtion B. Independent Contractors | accrue compe | nsat | ion f | from | any | / unr | elat | | idual for services | 3 | 5 | | Х |
| 1 | Complete this table for your five highest co the organization. Report compensation for | | | | | | | | | | npens | ation | from | |
| | (A) Name and business | address | NO | INC | E | | | | (B) Description of s | services | С | (Compe | C) nsatio | n |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | Total number of independent contractors (| includina but n | ot li | mite | d to | tho | se li | ster | d above) who received n | nore than | | | | |
| _ | \$100,000 of compensation from the organi | | " | | | (| 0 | | | | | | | |

Form 990 (2021) IN MY SHOES, INC.

| Part VIII | Statement of Revenue

| | | | se or note to any lin | e in this Part VIII | | | |
|--|----------------|---|--------------------------|-----------------------|-------------------|------------------|--|
| | | Check if Schedule O contains a respon- | se of flote to arry lift | (A) | (B) | (C) | (D) |
| | | | | Total revenue | Related or exempt | Unrelated | Revenue excluded |
| | | | | | | business revenue | |
| <u> </u> | | | | | | | sections 512 - 514 |
| nts | 1 a | Federated campaigns 1a | | | | | |
| Sra lou | b | Membership dues 1b | | | | | |
| S, (| С | Fundraising events1c | | | | | |
| ar ar | | Related organizations | | | | | |
| s, (| | Government grants (contributions) 1e | | | | | |
| ΘŠ | f | All other contributions, gifts, grants, and | | | | | |
| is et | | similar amounts not included above 1f | 575,414. | | | | |
| [전류 | a | Noncash contributions included in lines 1a-1f | , | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | _ | Total. Add lines 1a-1f | | 575,414. | | | |
| " | | Total Add lines 14 11 | Business Code | 0.07=== | | | |
| o l | 2 a | | | | | | |
| Š | | | - | | | | |
| Ser | b | | - | | | | |
| m S | С. | | - | | | | |
| gra Re | d | | - | | | | |
| Program Service Revenue | e | , | - | | | | |
| _ | | 1 3 | | | | | |
| \rightarrow | | Total. Add lines 2a-2f | | | | | |
| | 3 | Investment income (including dividends, int | · · | | | | |
| | | other similar amounts) | | | | | |
| | 4 | Income from investment of tax-exempt bone | · . | | | | |
| | 5 | Royalties | | | | | |
| | | (i) Real | (ii) Personal | | | | |
| | 6 a | Gross rents 6a | | | | | |
| | b | Less: rental expenses 6b | | | | | |
| | С | Rental income or (loss) | | | | | |
| | d | Net rental income or (loss) | | | | | |
| | 7 a | Gross amount from sales of (i) Securities | s (ii) Other | | | | |
| | | assets other than inventory 7a | | | | | |
| | b | Less: cost or other basis | | | | | |
| ne | | and sales expenses 7b | | | | | |
| le l | С | Gain or (loss) 7c | | | | | |
| Re | | Net gain or (loss) | <u> </u> | | | | |
| her Revenue | | Gross income from fundraising events (not | | | | | |
| ₹ | | including \$ of | | | | | |
| | | contributions reported on line 1c). See | | | | | |
| | | ' ' | Ba | | | | |
| | b | | 3b | | | | |
| | | Net income or (loss) from fundraising events | | | | | |
| | | Gross income from gaming activities. See | | | | | |
| | | , , | ea | | | | |
| | h | F | 9b | | | | |
| | | Net income or (loss) from gaming activities | | | | | |
| | | Gross sales of inventory, less returns | P | | | | |
| | 10 a | • * | 0a | | | | |
| | h | | 0b | | | | |
| | | - | | | | | |
| \rightarrow | <u> </u> | Net income or (loss) from sales of inventory | Business Code | | | | |
| Sno | 44 - | | Busiliess Code | | | | |
| ne | 11 a | | - | | | | |
| Miscellaneous Revenue | b | | - | | | | |
| Re | c | | - | | | | |
| Σ | | All other revenue | | | | | |
| | <u>е</u> 12 | Total. Add lines 11a-11d Total revenue. See instructions | | 575,414. | 0. | 0. | 0. |
| | 16 | i viai i vivii av. Ott iii sii attivii l | - 1 | - , - , • | | , • | . • |

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

| - | Check if Schedule O contains a respon | | | | |
|----------|--|----------------|--------------------------|---------------------------------|----------------------|
| Do | not include amounts reported on lines 6b, | (A) | (B) | (C) | (D) |
| | 8b, 9b, and 10b of Part VIII. | Total expenses | Program service expenses | Management and general expenses | Fundraising expenses |
| 1 | Grants and other assistance to domestic organizations | | | 9 | |
| | and domestic governments. See Part IV, line 21 | | | | |
| 2 | Grants and other assistance to domestic | | | | |
| | individuals. See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to foreign | | | | |
| | organizations, foreign governments, and foreign | | | | |
| | individuals. See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, | E2 10E | E2 40E | | |
| | trustees, and key employees | 73,107. | 73,107. | | |
| 6 | Compensation not included above to disqualified | | | | |
| | persons (as defined under section 4958(f)(1)) and | | | | |
| _ | persons described in section 4958(c)(3)(B) | 152 /10 | 152 /10 | | |
| 7 | Other salaries and wages | 153,419. | 153,419. | | |
| 8 | Pension plan accruals and contributions (include | | | | |
| 9 | section 401(k) and 403(b) employer contributions) | 13,805. | 13,805. | | |
| | Other employee benefits | 18,568. | 18,568. | | |
| 10 11 | Payroll taxes Fees for services (nonemployees): | 10,500 | 10,500 | | |
| '' a | Management | | | | |
| b | Legal | | | | |
| | Accounting | | | | |
| | Lobbying | | | | |
| e | Professional fundraising services. See Part IV, line 17 | | | | |
| f | Investment management fees | | | | |
| g | //(!) 44 | | | | |
| | column (A), amount, list line 11g expenses on Sch O.) | 14,175. | 14,175. | | |
| 12 | Advertising and promotion | 7,618. | 7,618. | | |
| 13 | Office expenses | 3,648. | 3,648. | | |
| 14 | Information technology | | | | |
| 15 | Royalties | 60.00 | 60.000 | | |
| 16 | Occupancy | 60,929. | 60,929. | | |
| 17 | Travel | | | | |
| 18 | Payments of travel or entertainment expenses | | | | |
| | for any federal, state, or local public officials | | | | |
| 19 | Conferences, conventions, and meetings | | | | |
| 20 | Interest Payments to officiate a | | | | |
| 21 | Payments to affiliates | | | | |
| 22 | Depreciation, depletion, and amortization | | | | |
| 23 24 | Other expenses. Itemize expenses not covered | | | | |
| 24 | above. (List miscellaneous expenses on line 24e. If | | | | |
| | line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) | | | | |
| а | GUEST EXPENSES | 23,235. | 23,235. | | |
| b | FUNDRAISING EXPENSES | 22,673. | , | | 22,673. |
| c | MANAGEMENT EXPENSE | 14,725. | | 14,725. | • • |
| d | TRANSPORTATION EXPENSE | 11,708. | 11,708. | | |
| е | All other expenses | 10,985. | 10,985. | | |
| 25 | Total functional expenses. Add lines 1 through 24e | 428,595. | 391,197. | 14,725. | 22,673. |
| 26 | Joint costs. Complete this line only if the organization | | | | |
| | reported in column (B) joint costs from a combined | | | | |
| | educational campaign and fundraising solicitation. | | | | |
| | Check here if following SOP 98-2 (ASC 958-720) | | | | |
| | | | | | E 000 (0004) |

| Pa | rt X | Balance Sheet | | | | |
|-----------------------------|------|--|--|---------------------------------|-----|---------------------------|
| | | Check if Schedule O contains a response or r | note to any line in this Part X | | | |
| | | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash - non-interest-bearing | | 61,784. | 1 | 253,182. |
| | 2 | Savings and temporary cash investments | | | 2 | |
| | 3 | Pledges and grants receivable, net | | | 3 | |
| | 4 | Accounts receivable, net | | | 4 | |
| | 5 | Loans and other receivables from any current | or former officer, director, | | | |
| | | trustee, key employee, creator or founder, su | bstantial contributor, or 35% | | | |
| | | controlled entity or family member of any of the | nese persons | | 5 | |
| | 6 | Loans and other receivables from other disqu | alified persons (as defined | | | |
| | | under section 4958(f)(1)), and persons descri | bed in section 4958(c)(3)(B) | | 6 | |
| şţs | 7 | Notes and loans receivable, net | | | 7 | |
| Assets | 8 | Inventories for sale or use | | | 8 | |
| ⋖ | 9 | Prepaid expenses and deferred charges | | | 9 | |
| | 10a | Land, buildings, and equipment: cost or othe | r | | | |
| | | basis. Complete Part VI of Schedule D | | | | |
| | b | Less: accumulated depreciation | | | 10c | |
| | 11 | Investments - publicly traded securities | | | 11 | |
| | 12 | Investments - other securities. See Part IV, lin | F | | 12 | |
| | 13 | Investments - program-related. See Part IV, lir | F | | 13 | |
| | 14 | Intangible assets | | | 14 | |
| | 15 | Other assets. See Part IV, line 11 | | C1 704 | 15 | 252 102 |
| | 16 | Total assets. Add lines 1 through 15 (must e | | 61,784. | 16 | 253,182. |
| | 17 | Accounts payable and accrued expenses | | 4,627. | 17 | 49,206. |
| | 18 | Grants payable | | | 18 | |
| | 19 | Deferred revenue | | | 19 | |
| | 20 | Tax-exempt bond liabilities | | | 20 | |
| | 21 | Escrow or custodial account liability. Complete Part IV of Schedule D | | | 21 | |
| Liabilities | 22 | Loans and other payables to any current or fo | | | | |
| ii | | trustee, key employee, creator or founder, su | T T T T T T T T T T T T T T T T T T T | | 20 | |
| Ë | 23 | controlled entity or family member of any of the | | | 22 | |
| | 24 | Secured mortgages and notes payable to unrulational secured notes and loans payable secured notes are secured notes are secured notes and loans payable secured notes are secured notes are secured notes and loans payable notes are secured no | The state of the s | | 24 | |
| | 25 | Other liabilities (including federal income tax, | | | | |
| | 23 | parties, and other liabilities not included on lin | | | | |
| | | of Schedule D | les 17 24). Complete Fait X | | 25 | |
| | 26 | Total liabilities. Add lines 17 through 25 | | 4,627. | 26 | 49,206. |
| | | Organizations that follow FASB ASC 958, o | | _, | | |
| es | | and complete lines 27, 28, 32, and 33. | | | | |
| anc | 27 | | | | 27 | |
| Bal | 28 | Net assets with donor restrictions | | | 28 | |
| nd | | Organizations that do not follow FASB ASC | | | | |
| Ţ | | and complete lines 29 through 33. | , | | | |
| Net Assets or Fund Balances | 29 | Capital stock or trust principal, or current fund | ds | 0. | 29 | 0. |
| set | 30 | Paid-in or capital surplus, or land, building, or | | 0. | 30 | 0. |
| As | 31 | Retained earnings, endowment, accumulated | | 57,157. | 31 | 203,976. |
| Net | 32 | Total net assets or fund balances | | 57,157. | 32 | 203,976. |
| | 33 | Total liabilities and net assets/fund balances | | 61,784. | 33 | 253,182. |

| Pa | rt XI Reconciliation of Net Assets | | | | | |
|----|--|----------|-----|-----|------|-----|
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | | |
| | | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | | 575 | | |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | - | 428 | , 5 | 95. |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | : | 146 | , 8: | 19. |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | | 57 | ,1 | 57. |
| 5 | Net unrealized gains (losses) on investments | 5 | | | | |
| 6 | Donated services and use of facilities | 6 | | | | |
| 7 | Investment expenses | 7 | | | | |
| 8 | Prior period adjustments | 8 | | | | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | | | | 0. |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, | | | | | |
| | column (B)) | 10 | : | 203 | ,9 | 76. |
| Pa | rt XII Financial Statements and Reporting | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | | |
| | · · · · · · · · · · · · · · · · · · · | | | 1 | Yes | No |
| 1 | Accounting method used to prepare the Form 990: X Cash Cash Other | | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedul | e O. | | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | | 2a | | Х |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed | | | | | |
| | separate basis, consolidated basis, or both: | | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | | 2b | | Х |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate | | | | | |
| | consolidated basis, or both: | | ĺ | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the | e audit, | | | | |
| | review, or compilation of its financial statements and selection of an independent accountant? | | | 2c | | |
| | If the organization changed either its oversight process or selection process during the tax year, explain on Sci | | | | | |
| За | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si | | | | | |
| | Act and OMB Circular A-133? | - | | 3a | | Х |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ | ired aud | dit | | 一 | |
| | or audits, explain why on Schedule O and describe any steps taken to undergo such audits | | | 3b | | |

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

Form **990** (2021)

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

IN MY SHOES. INC. 46-3543853 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other ì your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec | ction A. Public Support | | | | | | |
|------|---|-----------------------------|----------------------|------------------------|----------------------------|-----------------------|---------------|
| Cale | ndar year (or fiscal year beginning in) 🕨 | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | 189,316. | 162,045. | 329,015. | 387,075. | 532,246. | 1,599,697. |
| 2 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 3 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to | | | | | | |
| | the organization without charge | 100 216 | 160 045 | 220 015 | 207 075 | F22 246 | |
| | Total. Add lines 1 through 3 | 189,316. | 162,045. | 329,015. | 387,075. | 532,246. | 1,599,697. |
| 5 | The portion of total contributions | | | | | | |
| | by each person (other than a | | | | | | |
| | governmental unit or publicly | | | | | | |
| | supported organization) included | | | | | | |
| | on line 1 that exceeds 2% of the | | | | | | |
| | amount shown on line 11, | | | | | | |
| | column (f) | | | | | | |
| | Public support. Subtract line 5 from line 4. | | | | | | 1,599,697. |
| | etion B. Total Support | () 0047 | (1) 0040 | () 0040 | (N 0000 | () 0004 | (O.T.) |
| | ndar year (or fiscal year beginning in) | (a) 2017 189, 316. | (b) 2018 162,045. | (c) 2019 329, 015. | (d) 2020 387,075. | (e) 2021 532, 246. | (f) Total |
| | Amounts from line 4 | 109,310. | 102,043. | 329,013. | 307,073. | 332,240. | 1,599,697. |
| 8 | Gross income from interest, | | | | | | |
| | dividends, payments received on | | | | | | |
| | securities loans, rents, royalties, | | | | | | |
| 0 | and income from similar sources | | | | | | |
| 9 | Net income from unrelated business activities, whether or not the | | | | | | |
| | business is regularly carried on | | | | | | |
| 10 | Other income. Do not include gain | | | | | | |
| 10 | or loss from the sale of capital | | | | | | |
| | assets (Explain in Part VI.) | | | | | | |
| 11 | Total support. Add lines 7 through 10 | | | | | | 1,599,697. |
| 12 | Gross receipts from related activities, | etc. (see instruction | ons) | | | 12 | |
| | First 5 years. If the Form 990 is for the | • | , | | | | |
| | organization, check this box and stor | - | | | • | | ▶ □ |
| Sec | ction C. Computation of Publ | | | | | | · |
| 14 | Public support percentage for 2021 (| line 6, column (f), c | divided by line 11, | column (f)) | | 14 | 100.00 % |
| 15 | Public support percentage from 2020 | | | | | 15 | 100.00 % |
| 16a | 33 1/3% support test - 2021. If the o | organization did no | ot check the box o | n line 13, and line | 14 is 33 1/3% or n | nore, check this bo | |
| | stop here. The organization qualifies | as a publicly supp | orted organization | | | | ▶ X |
| b | 33 1/3% support test - 2020. If the o | organization did no | ot check a box on I | ine 13 or 16a, and | l line 15 is 33 1/3% | or more, check th | is box |
| | and stop here. The organization qual | ifies as a publicly s | supported organiza | ation | | | ▶□ |
| 17a | 10% -facts-and-circumstances tes | t - 2021. If the org | anization did not o | check a box on line | e 13, 16a, or 16b, a | and line 14 is 10% | or more, |
| | and if the organization meets the fact | s-and-circumstand | es test, check this | box and stop he | re. Explain in Part | VI how the organiz | ation |
| | meets the facts-and-circumstances to | est. The organization | on qualifies as a pu | ublicly supported | organization | | ▶□ |
| b | 10% -facts-and-circumstances tes | t - 2020. If the org | anization did not o | check a box on line | e 13, 16a, 16b, or | 17a, and line 15 is | 10% or |
| | more, and if the organization meets the | | • | | • | | . — |
| | organization meets the facts-and-circ | | - | • | | | |
| 18 | Private foundation. If the organization | n did not check a | box on line 13, 16; | a. 16b. 17a. or 17b | o, check this box a | nd see instruction: | s > |

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Se | ction A. Public Support | clow, picase com | piete i art ii.) | | | | |
|---------|--|--------------------|---------------------------|-----------------------|---------------------|---------------------|-----------|
| | endar year (or fiscal year beginning in) | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| | Gifts, grants, contributions, and | | ` , | , , | , , | ` ` ′ | `,, |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | | | | | | |
| 2 | Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that | | | | | | |
| J | are not an unrelated trade or bus- iness under section 513 | | | | | | |
| 4 | | | | | | | |
| 7 | ization's benefit and either paid to or expended on its behalf | | | | | | |
| _ | | | | | | | |
| 5 | furnished by a governmental unit to the organization without charge | | | | | | |
| | *** | | | | | | |
| | Total. Add lines 1 through 5 | | | + | + | | |
| | a Amounts included on lines 1, 2, and 3 received from disqualified persons | | | | | | |
| ŀ | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | |
| (| Add lines 7a and 7b | | | | | | |
| | Public support. (Subtract line 7c from line 6.) | | | | | | |
| Se | ction B. Total Support | | | | | | |
| Cale | endar year (or fiscal year beginning in) ► | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| | Amounts from line 6 a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | | | | | | |
| ŀ | Unrelated business taxable income | | | | | | |
| | (less section 511 taxes) from businesses acquired after June 30, 1975 | | | | | | |
| (| Add lines 10a and 10b | | | | | | |
| | Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on | | | | | | |
| | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | | | | | | |
| | Total support. (Add lines 9, 10c, 11, and 12.) | | | L | | 1 | <u> </u> |
| 14 | First 5 years. If the Form 990 is for th | e organization's f | irst, second, third, | tourth, or fifth tax | year as a section | 501(c)(3) organizat | tion, |
| <u></u> | check this box and stop here | | | | | | _ |
| | ction C. Computation of Publ | | | | | | |
| | Public support percentage for 2021 (I | | | column (f)) | | | % |
| | Public support percentage from 2020 ction D. Computation of Inves | | | | | 16 | % |
| 17 | | | | | | 17 | % |
| 18 | | | | | | | |
| | a 33 1/3% support tests - 2021. If the | | | | | | |
| 198 | | | | | | | 17 IS HOL |
| ŀ | more than 33 1/3%, check this box at 33 1/3% support tests - 2020. If the | organization did | not check a box or | n line 14 or line 19 | a, and line 16 is m | nore than 33 1/3%, | |
| | line 18 is not more than 33 1/3%, che | ck this box and st | top here. The orga | anization qualifies a | as a publicly supp | orted organization | ▶∐ |
| 20 | Private foundation. If the organization | n did not check a | box on line 14 19 | a or 19h check t | his hox and see in | nstructions | |

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

| | | Yes | No |
|------|-----------------|-----|------|
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| | 9c | | |
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| | 10a | | |
| | | | |
| lula | 10b | | 2021 |

| Pai | t IV | Supporting Organizations (continued) | | | <u> </u> |
|-----|---------|--|----------|------|----------|
| | | 1. Commody | | Yes | No |
| 11 | Has th | ne organization accepted a gift or contribution from any of the following persons? | | | |
| | | son who directly or indirectly controls, either alone or together with persons described on lines 11b and | | | |
| | | elow, the governing body of a supported organization? | 11a | | |
| b | | ily member of a person described on line 11a above? | 11b | | |
| | | s controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide | | | |
| • | | in Part VI. | 11c | | |
| Sec | | B. Type I Supporting Organizations | | | |
| | | | | Yes | No |
| 1 | Did th | e governing body, members of the governing body, officers acting in their official capacity, or membership of one or | | | 110 |
| - | | supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, | | | |
| | directo | ors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) | | | |
| | | ively operated, supervised, or controlled the organization's activities. If the organization had more than one supported ization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the | | | |
| | _ | rted organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | | |
| 2 | | e organization operate for the benefit of any supported organization other than the supported | · · | | |
| - | | ization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in | | | |
| | • | I how providing such benefit carried out the purposes of the supported organization(s) that operated, | | | |
| | | vised, or controlled the supporting organization. | 2 | | |
| Sec | | C. Type II Supporting Organizations | | | |
| | | , , , , , , , , , , , , , , , , , , , | | Yes | No |
| 1 | Were: | a majority of the organization's directors or trustees during the tax year also a majority of the directors | | 100 | 110 |
| • | | stees of each of the organization's supported organization(s)? If "No," describe in Part VI how control | | | |
| | | nagement of the supporting organization was vested in the same persons that controlled or managed | | | |
| | | pported organization(s). | 1 | | |
| Sec | | D. All Type III Supporting Organizations | | | |
| | | | | Yes | No |
| 1 | Did th | e organization provide to each of its supported organizations, by the last day of the fifth month of the | | 100 | 140 |
| • | | ization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | | | |
| | • | ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | | | |
| | | ization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | | any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | • | | |
| _ | | ization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how | | | |
| | • | ganization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | | ason of the relationship described on line 2, above, did the organization's supported organizations have a | | | |
| | • | cant voice in the organization's investment policies and in directing the use of the organization's | | | |
| | • | e or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | | | |
| | | rted organizations played in this regard. | 3 | | |
| Sec | | Type III Functionally Integrated Supporting Organizations | | | |
| 1 | | the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions) | | | |
| а | | The organization satisfied the Activities Test. Complete line 2 below. | | | |
| b | | The organization is the parent of each of its supported organizations. Complete line 3 below. | | | |
| С | | The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in | structio | ns). | |
| 2 | | ies Test. Answer lines 2a and 2b below. | | Yes | No |
| а | Did su | obstantially all of the organization's activities during the tax year directly further the exempt purposes of | | | |
| | the su | pported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify | | | |
| | those | supported organizations and explain how these activities directly furthered their exempt purposes, | | | |
| | how th | he organization was responsive to those supported organizations, and how the organization determined | | | |
| | | nese activities constituted substantially all of its activities. | 2a | | |
| b | | e activities described on line 2a, above, constitute activities that, but for the organization's involvement, | | | |
| - | | more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in | | | |
| | | If the reasons for the organization's position that its supported organization(s) would have engaged in | | | |
| | | activities but for the organization's involvement. | 2b | | |
| 3 | | t of Supported Organizations. Answer lines 3a and 3b below. | | | |
| | | e organization have the power to regularly appoint or elect a majority of the officers, directors, or | | | |
| _ | | es of each of the supported organizations? If "Yes" or "No" provide details in Part VI. | За | | |
| b | | e organization exercise a substantial degree of direction over the policies, programs, and activities of each | | | |

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

| | the state of the s | O | | 10 33 13 033 Fage 0 |
|------|--|-------------|-----------------------|--------------------------------|
| | rt V Type III Non-Functionally Integrated 509(a)(3) Supporti | | | |
| 1 | Check here if the organization satisfied the Integral Part Test as a qualifyi | ū | , , , | Part VI). See instructions. |
| | All other Type III non-functionally integrated supporting organizations must | st complete | Sections A through E. | |
| Sect | ion A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3. | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or | | | |
| | collection of gross income or for management, conservation, or | | | |
| | maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| Sect | ion B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see | | | |
| | instructions for short tax year or assets held for part of year): | | | |
| а | Average monthly value of securities | 1a | | |
| b | Average monthly cash balances | 1b | | |
| С | Fair market value of other non-exempt-use assets | 1c | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | |
| е | Discount claimed for blockage or other factors | | | |
| | (explain in detail in Part VI): | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 | Subtract line 2 from line 1d. | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, | | | |
| | see instructions). | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by 0.035. | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Sect | ion C - Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, column A) | 1 | | |
| 2 | Enter 0.85 of line 1. | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3. | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to | | | |
| | emergency temporary reduction (see instructions). | 6 | | |

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

Schedule A (Form 990) 2021

instructions).

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Section D - Distributions **Current Year** 1 Amounts paid to supported organizations to accomplish exempt purposes 1 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 4 Amounts paid to acquire exempt-use assets 4 5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) Other distributions (describe in Part VI). See instructions. 6 6 7 7 Total annual distributions. Add lines 1 through 6. Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. 8 9 Distributable amount for 2021 from Section C, line 6 10 Line 8 amount divided by line 9 amount 10

| <u></u> | Line of amount divided by line 9 amount | | . 10 | |
|----------|---|-----------------------------|--|---|
| Sect | ion E - Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributions Pre-2021 | (iii) Distributable Amount for 2021 |
| 1 | Distributable amount for 2021 from Section C, line 6 | | | |
| 2 | Underdistributions, if any, for years prior to 2021 (reason- | | | |
| | able cause required - explain in Part VI). See instructions. | | | |
| 3 | Excess distributions carryover, if any, to 2021 | | | |
| а | From 2016 | | | |
| b | From 2017 | | | |
| С | From 2018 | | | |
| d | From 2019 | | | |
| е | From 2020 | | | |
| f | Total of lines 3a through 3e | | | |
| g | Applied to underdistributions of prior years | | | |
| h | Applied to 2021 distributable amount | | | |
| i | Carryover from 2016 not applied (see instructions) | | | |
| j | Remainder. Subtract lines 3g, 3h, and 3i from line 3f. | | | |
| 4 | Distributions for 2021 from Section D, | | | |
| | line 7: \$ | | | |
| a | Applied to underdistributions of prior years | | | |
| b | Applied to 2021 distributable amount | | | |
| c | Remainder. Subtract lines 4a and 4b from line 4. | | | |
| 5 | Remaining underdistributions for years prior to 2021, if | | | |
| | any. Subtract lines 3g and 4a from line 2. For result greater | | | |
| | than zero, explain in Part VI. See instructions. | | | |
| 6 | Remaining underdistributions for 2021. Subtract lines 3h | | | |
| | and 4b from line 1. For result greater than zero, explain in | | | |
| | Part VI. See instructions. | | | |
| 7 | Excess distributions carryover to 2022. Add lines 3j | | | |
| | and 4c. | | | |
| 8 | Breakdown of line 7: | | | |
| a | Excess from 2017 | | | |
| b | Excess from 2018 | | | |
| c | Excess from 2019 | | | |
| d | Excess from 2020 | | | |
| <u>e</u> | Excess from 2021 | | | |
| | | | | |

Schedule A (Form 990) 2021

| Part VI | Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; |
|---------|---|
| | Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. |
| | (See instructions.) |
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Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990 or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Name of the organization

Employer identification number

1N MY SHOES, INC.

46-3543853

| Organization type (check one): | | | | |
|--------------------------------|--|--|--|--|
| Filers of | : | Section: | | |
| Form 99 | or 990-EZ | \overline{X} 501(c)($\overline{3}$) (enter number) organization | | |
| | | 4947(a)(1) nonexempt charitable trust not treated as a private foundation | | |
| | | 527 political organization | | |
| Form 99 |)-PF | 501(c)(3) exempt private foundation | | |
| | | 4947(a)(1) nonexempt charitable trust treated as a private foundation | | |
| | | 501(c)(3) taxable private foundation | | |
| | | covered by the General Rule or a Special Rule . 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. | | |
| General | Rule | | | |
| | - | filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. | | |
| Special | Rules | | | |
| X | sections 509(a)(1) a contributor, during | described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II. | | |
| | contributor, during literary, or educatio | described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, nal purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering instead of the contributor name and address), II, and III. | | |
| | year, contributions is checked, enter h purpose. Don't con | described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box ere the total contributions that were received during the year for an exclusively religious, charitable, etc., applete any of the parts unless the General Rule applies to this organization because it received nonexclusively e, etc., contributions totaling \$5,000 or more during the year | | |
| answer " | No" on Part IV, line | at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify | | |

 $\ \, \text{LHA} \ \, \text{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$

Schedule B (Form 990) (2021)

IN MY SHOES, INC.

| Part I | Contributors (see instructions). Use duplicate copies of Part I if addit | ional space is needed. | |
|------------|--|----------------------------|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 1 | JD MORAN 703 N. PRESTON ST. ENNIS, TX 75119 | \$25,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 2 | SANDY & SHANNON STANSBURY 6278 MARTEL AVE. DALLAS, TX 75214 | | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 3 | LISA GREGORY 5508 WILTS CT. PLANO, TX 75093 | \$5,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 4 | DALLAS FOUNDATION 3000 PEGASUS PARK DR. DALLAS, TX 75247 | \$10,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 5 | LOIS & DIANE EICHOLD 2985KLEEMAN ROAD CINCINNATI, OH 45211 | | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 6 | CLARENCE BERCHER 2816 RIVERBROOK WAY SOUTHLAKE, TX 76092 | \$15,000. | Person X Payroll |

IN MY SHOES, INC.

| No. Name, address, and ZIP + 4 Total contributions Type of contributions Type of contributions | |
|---|---------------------|
| Total contributions Type of complete Funds Type of comple | (d) |
| 3354 RICCI LN. | ontribution |
| No. Name, address, and ZIP + 4 Total contributions Type of contributions Type of contributions | Part II for |
| 8 ANNA TREADWAY 1808GENEVIEVE CT. \$ 5,000. | (d) |
| FLOWER MOUND, TX 75022 (Complete Findership of Complete Findersh | X |
| No. Name, address, and ZIP + 4 Total contributions Type of contributions 9 KEN & GENA KIM Person Payroll Noncash (Complete Financiash contributions) 1413 COTTONWOOD VALLEY \$ 5,000. Noncash (Complete Financiash contributions) (a) (b) (c) Total contributions Type of contributions 10 LINDA & RICK CRAFF Person Payroll Noncash (Complete Financiash contributions) Person Payroll Noncash (Complete Financiash contributions) (a) (b) (c) (c) | Part II for |
| S S S S S S S S S S | (d) |
| No. Name, address, and ZIP + 4 Total contributions Type of contributions 10 LINDA & RICK CRAFF Person Payroll Noncash (Complete Financiash contributions) Payroll Noncash (Complete Financiash contributions) | X Deart II for |
| LINDA & RICK CRAFF Person Payroll 1900 MCKINNEY #1502 \$ 10,000. (Complete Find noncash company compa | (d) |
| | X Deart II for |
| No. Name, address, and ZIP + 4 Total contributions Type of c | (d) contribution |
| HIKE FOR LIFE | Part II for |
| | (d) contribution |
| 12 JOSEPH BYRNE 4416 MILL CREEK RD. DALLAS, TX 75244 Person Payroll Noncash (Complete F noncash co | X Deart II for |

IN MY SHOES, INC.

| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional | I space is needed. | |
|------------|---|----------------------------|--|
| (a) | (b) | (c) | (d) |
| No. | Name, address, and ZIP + 4 | Total contributions | Type of contribution |
| 13 | COUNCIL FOR LIFE 4516 W LOVERS LANE DALLAS, TX 75209 | \$\$ | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 14 | TEXAS PRESBYTERIAN FOUNDATION 6100 COLWELL BLVD SUITE 250 IRVING, TX 75039 | \$\$ | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 15 | JEFF & MAYRA THOMPSON 11220 SHELTERWOD LANE DALLAS, TX 75229 | \$5,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 16 | CAROLINE MYERS 11412 COWEY LN FRISCO, TX 75035 | \$5,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | Training additions, and Ell TT | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 140. | Name, audi 635, and Zif T T | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |

IN MY SHOES, INC.

| Part II | Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. | | |
|------------------------------|---|---|----------------------|
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |

Employer identification number Name of organization 46-3543853 IN MY SHOES, Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE 0 (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization IN MY SHOES Employer identification number 46-3543853

| IN MY SHOES, INC. | 46-3543853 |
|---|-------------------|
| FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MIS | SION: |
| HOMELESSNESS. EMPOWERING WOMEN TO LEARN DEVELOP THE LIFE, | JOB AND |
| PARENTING SKILLS NECESARY TO LIVE A HEALTHY AND COMPLETE | LIFE. |
| | |
| FORM 990, PART VI, SECTION B, LINE 11B: | |
| A COPY OF THE FORM 990 WAS DISTRIBUTED AT A BOARD MEETING | PRIOR TO FILING. |
| FORM 990, PART VI, SECTION B, LINE 12C: | |
| ALL CONFLICTS OF INTEREST ARE REQUIRED TO BE DISCLOSED AT | THE MONTHLY BOARD |
| MEETINGS. | |
| | |
| FORM 990, PART VI, SECTION B, LINE 15: | |
| SALARY IS COMPARED TO SIMILIAR SIZED ORGANIZATIONS. | |
| | |
| FORM 990, PART VI, SECTION C, LINE 19: | |
| A COPY OF ALL DOSCUMENTS IS MAINTAINED AND AVAILABLE FOR | PUBLIC INSPECTION |
| UPON REQUEST AT IN MY SHOE'S MAIN OPERTING FACILITY. | |
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