



## **RESIDENTIAL CORE TEAM MEMBER**

### **Our Mission**

At In My Shoes, through our Core Values of Hospitality, Faith + Works, Empowerment, Wholeness, and Authenticity, we provide a safe, welcoming community for women who are pregnant and homeless or at risk of homelessness. We have become a leading organization in this space in DFW. To help us stabilize and grow, we're seeking women who are committed to living in the home for a year or two to support the moms living in the home. The ideal candidate must be passionate about our mission.

### **General Responsibilities**

Residential Core Team Members are essential to fulfilling the mission of In My Shoes. Core Team Members make a one-year commitment to live in a community with the mothers and babies of the home.

This is a \$750/month stipend position.

- Provide ongoing mentorship and emotional support to the residents of In My Shoes.
- Assist in managing the daily operations of the house
- Participate in and embrace all aspects of community life. This includes community prayer, community dinners, house outings, etc.
- Ensure safety and enforce rules within the house
- Participate in the intake process for all potential resident moms
- Prepare all welcome materials and conduct the onboarding documentation process for all new resident moms
- Oversee resident productivity requirements, while teaching life skills such as time management, goal planning, and prioritization
- Serve as Advocate which means providing one-on-one support and accountability, assisting residents with learning how to access community resources, and providing education on topics such as mother and infant health
- Address interpersonal conflict between house residents, and teach healthy conflict resolution skills
- Collaborate with the in-house case manager to ensure resident moms are setting and attaining goals
- Celebrate and recognize resident goal achievement and milestones appropriately and in a timely manner
- Provide daytime and overnight house coverage by answering the phone, welcoming guests/visitors, offering tours, and receiving donations.



- Transporting moms and babies to and from appointments and other necessary places as needed.

#### **Professional Qualifications**

- A bachelor's degree or equivalent life experience
- A passion for service, especially serving women and babies
- Strong organizational skills
- Ability to multitask
- Ability to maintain professional boundaries
- Excellent communication skills
- Ability to interface with and engage diverse groups of people
- Desire to live in community and solidarity with others

#### **Benefits**

- Reimbursement of up to \$300/month for a health insurance plan of your choice
- Reimbursement of up to \$130/month for mental health counseling
- \$25/month cell phone reimbursement
- Room and board, with access to community food and donations
- Use of house vehicle (within reason) for day-off
- 24 vacation days per year, in addition to 1 weekly day off
- Up to \$5,000/year Education Award (for past or current school loans) upon completion of the year of service